This Policy Manual is an additional governing document for the ISBONA organization. It is designed to supplement the ISBONA Bylaws with additional details and to hold current policies and important procedures. The document is maintained by the Board of Directors.

Much of this information is also available in descriptions on the ISBONA website. In the event of any disagreement, this document will have precedence.

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Introduction and Brief History - TBD Ethics and Breeder Responsibilities - TBD General Enforcement Framework for US and Canada - TBD US Registration Rules and Fee Schedule Plus Appendix A - Naming Canadian Registration Rules and Fee Schedule (please see CSBA) US Registry Grievance Procedures - TBD First Published 06/14/2019

Amendments:

10-13-2020 Revisions to Section 7 AI Registrations: Text via Motion 2020-10-13B

1. GENERAL

A. Breed Association Membership

ISBONA believes that sheep are best first registered via a breed association and registry sited in the country of their birth.

ISBONA members who breed sheep in Canada and wish to register them will continue to be instructed to join the Canadian Sheep Breeders Association (CSBA) in order to register sheep. Alternatively, Canadian members may choose to pay CSBA Non-Member rates.

ISBONA members who breed sheep in the US and wish to register them have joined the ISBONA Breed Association and may register sheep through ISBONA. Non-member rates are also available for US breeders who do not wish to join ISBONA.

ISBONA members who reside in other countries will be expected to utilize their own entities for registration.

Interested shepherds in Canada and elsewhere are invited to join ISBONA at discounted rates since they register their sheep elsewhere.

B. Registration - CLRC is ISBONA's designated registrar

All purebred Icelandic sheep registrations will be handled by the Canadian Livestock Records Corporation (CLRC) and all rules and regulations of registration as determined by CSBA (for Canadians) or ISBONA (for US citizens) will be recognized as authoritative and final.

C. Standards

Icelandic Sheep Breed Standard

The Icelandic Sheep Breed Standards accepted by ISBONA are those currently published by ISBONA. Any amendments to said standards must be made in accordance with the rules and regulations of ISBONA and should include consultation with any standards that may be in effect in Iceland and Canada.

General Description

A medium sized sheep Fine boned with an open face and legs Mature body weights: rams 90-100 kg, ewes 60-65 kg.

Head

Short with a broad forehead to the nostrils Nostrils should be well open, lips thick and jaw strong looking Eyes should be bright and alert Horned and polled acceptable in both sexes Horns growing too close to the face is undesirable

Neck

Short, round, and broadening at shoulders so that where neck and shoulders meet is not noticeable Rams should have a much thicker neck area than ewes

Shoulders

Broad, blending smoothly into body Rounded and meaty

Chest and Ribs

Broad and reaching well in front of legs Wide chest cavity Ribs should stand well out and be well rounded

Back, Loin, and Rump

Long, thick back muscle with firm flesh Loin is broad, roundish, strong Rump is broad, well muscled, fairly long but can taper back a bit

Feet and Legs

Legs are well muscled and thick, muscle reaching far down towards the hock Feet are short, thick, straight, and squarely placed Pasterns are strong, angling about 45 degrees to the ground

Fleece

There should be a lot of wool Fleece comes in wide range of natural colors Wool is dual coated; fine, wavy undercoat called *thel* and long, coarse corkscrewy outercoat called *tog*. Kemp in wool is undesirable

Skin

Color variable, depending on color of wool.

Tail

Tail is naturally short, fluke shaped, mostly covered with hair, 15-20 cm long on a full-grown sheep.

Docking of tail disqualifies Icelandic sheep from registration.

Serious Defects

Badly twisted legs

Icelandic Sheep Judging Standard

Both the breed standards and judging standards are provided to members. If you plan on showing your sheep in local fairs, be sure to provide copies of these standards to administrators so that they can instruct judges on the proper way to judge Icelandic sheep.

The following rules were formed by the late Dr. Halldor Palsson who was the leading sheep specialist in Iceland for a quarter of a century. Few, if any, people have had such influence on ideas in sheep breeding in Iceland as Dr. Palsson.

How a sheep is to be measured

A sheep to be measured shall stand on a flat dry surface. Sheep will be shown in its natural fleece (not shorn).

Chest measurement shall be done with a soft but strong measuring tape just behind the shoulders. The person measuring shall always stand on the left side of the sheep, slide the end of the tape down the right side, pull it up the left side and pull the tape tight and have the ends meet over the spine. Care should be taken that neither shoulder blade is under the tape. Inexperienced people should be careful to pull the tape firmly so that it gets close to the chest, especially when the sheep has a lot of wool.

Width of loin is measured with the tape right across the loin out to the end of the loin rib. Pull the tape tight.

Length of front leg (cannon bone) is measured with a ruler that must be at least 15 cm long (around 6"). It can be bothersome if it is any longer. This measurement is taken on the left front leg by lifting the leg from the ground and bending at the knee and at the pastern. Then the leg is measured from the outer edge of the leg head to the end of the leg at the knee. For those that have studied the legs at slaughter it should be fairly easy to estimate where the leg begins and ends.

Scoring points for special body parts and for wool

For the audience and participants to easily understand the good and bad aspects of the sheep, each body part is judged and given points from 0 to 10. Only whole points should be given. Keep in mind that when a point system is used, a sheep that gets below 5 for each body part, characteristic or wool, or a total of less than 50 points should not be passed since that is a poor sheep. If the points are 50-59 the sheep gets 3rd grade; if it gets 60-74 points it gets 2nd grade (i.e., it is a good sheep); if the points are 75-100 it gets 1st grade and is very good. If the sheep gets more than 90 points it is an excellent sheep. Never give a sheep 0 except for a deformity such as a bad bite or badly twisted feet, etc.

Icelandic sheep should be as follows to be given maximum points

HEAD: The head should be short and broad, with a broad forehead, a broad (the front section of the) nose, nostrils well open, lips thick, jaws good looking, upper- and lower jaw even and good distance between the lower jaws at the neck, eyes big and bright, horns on horned sheep fine ridged and not too long. The head on a polled sheep can be somewhat thinner than on horned.

NECK AND SHOULDERS: The neck should be short, round and broadening at shoulders so that where neck and shoulders meet is not noticeable. Rams should have a very thick neck but the ewes should have considerably narrower neck, particularly at the head. Shoulders shall be rounded and meaty on both sides of the spine (Spinous Process). Shoulder and neck should be equal in scoring.

CHEST AND RIBS: The chest should be very broad and reach well in front of the legs by at least a hand's width when the sheep is standing naturally. Even though the chest should be broad in the front it is more important that it be broad in the back and the ribs come well out from the sternum between the legs and behind the legs, resulting in a good flat area at the bottom of the chest cavity. The ribs should stand well out so that the chest cavity be well rounded with no tapering in behind the shoulder. Of the 10 points given for chest and ribs, 3 should be given for chest in front of front legs, 4 points for chest behind the legs and the shape of the ribs attached to the sternum and 3 points for the roundness of the ribs themselves.

LOIN WIDTH AND STRENGTH: The loin should be broad, roundish, strong and well connected to the chest cavity. The spinous process must not be so high that the back looks like a high pitched roof. The back must be firm when pushed on.

MUSCLE FULLNESS ON BACK: The muscle on the back shall be so thick that the transverse process bones will not be sharp when pushed on, that is, on rams and other non-lactating sheep. Ewes with lambs are naturally thinner but should anyway have good meat covering

RUMP: Rump should be broad, fairly long and straight but can taper back a bit. It shall be well muscled.

LEGS: The legs should be well muscled and thick so that the crotch is "u" shaped rather than "v" shaped. The upper leg should be short and the muscle should reach far down towards the hock. Up in the crotch the muscle should be large and firm and fit well into a palm of the hand when grabbed.

FEET: The feet should be short, thick, straight and with good space between them. The space between the knees should be the same width as that between the feet at the pasterns. The pastern should be strong and form an angle of about 45 degrees to the ground when the sheep stands naturally. Feet must not be twisted, neither at pasterns, knees or hocks.

WOOL, QUANTITY AND COLOR: There should be a lot of wool. The quantity of wool can best be gauged by grabbing the wool and feeling how well it fills the hand. The wool can be any color.

WOOL & SKIN, FINENESS, etc: The wool should be thick, lots of fairly long, fine waved *thel* (the finer undercoat), and the wool greasy. The *tog* should be corkscrewy, rather fine and not too long. The *tog* should be soft when

rolled between the fingers. The *tog* should not be straight and sleek, and little difference in the coarseness on the shoulder and on the rump and legs. No kemp should be in the wool. The wool should not separate along the back nor open to the skin.

Note: One would be tempted to compare some aspects of the Icelandic sheep to other breeds. A lot of wool on an Icelandic sheep means 6-8 lbs. Compared to some other breeds this is a small amount. On average, Icelandic sheep only give 4-5 lbs. of wool annually. Thickness is also a relative question. For example the Merino sheep has 53-87 hair follicles per square mm and the Romney has 22, whereas the Icelandic sheep has only 12 hair follicles per square mm. Greasiness is also relative. A normal Icelandic sheep does not have as much grease as most North American domestic sheep. In washing, domestic sheep's wool loses about 50% of its weight whereas Icelandic wool loses only about 25-30%.

2. MEMBERSHIP

A. Membership Application

Membership in ISBONA is processed through the Canadian Livestock Records Corporation in all instances.

Information collected includes name and address, additional members, telephone number, farm name, registration code, email and website addresses.

To join, go to <u>https://www.clrc.ca</u> and click on Join My Association. Choose Icelandic Sheep - US and fill-in your personal information via the CLRC electronic portal known as APPX. Fees maybe paid with a major credit card. CLRC will send a confirmation membership card via US Mail. You may also join via paper form found at <u>https://www.clrc.ca/associations/isbona</u>.

Members may also set up a free Farm Account on the ISBONA website at the URL shown below:

https://www.isbona.com/index.php/breeders-directory

B. Membership Classes

ISBONA will allow new or renewed memberships in its Regular US, International or Junior classes.

C. Dues and Fees

The following Dues Schedule is in effect for the 2023 Membership Year.

Note: All memberships expire in December of the Membership year regardless of their start date.

Dues must be paid by the end of the year to constitute a valid membership for that year. Dues may be paid through CLRC's APPX Electronic Portal or via mail.

Current (January 2023) fees (USD) for the 2023 Membership Year are:

Regular US Membership: \$40.00 International Membership: \$30.00 Junior (under age 18) Membership: \$5.00 Honorary Memberships: \$0.00

The following additional fees are in effect for the 2015-2023 Membership Years.

Late Renewal Fee - \$0.00 Reinstatement Fee - \$0.00

D. Membership Renewal Process

CLRC will handle all renewals for ISBONA memberships via the APPX Electronic Portal or paper forms found on the CLRC website for Icelandic Sheep - USA registry.

Any membership fees received by ISBONA will be forwarded to the Accountant, Canadian Livestock Records Corporation, Ottawa, for deposit.

3. MEMBER BENEFITS

Following is a list of benefits currently available to ISBONA members:

- Online newsletter (on hiatus)
- Advertising in the newsletter at discounted rates
- Members Only section on website containing all past newsletters and various other resources (all newsletters are available to public)
- Farm listing published on website including photos (self-maintained)
- Eligible (if qualified) to serve as Director of ISBONA
- Lending Library privileges as described in the Library Section to include loan of a "Show Box" consisting of an ISBONA banner and an Icelandic sheep breed poster suitable for use in your booth at a show.
- ISBONA Groups.io internet email chat list
- Access to Board Meetings as listen/read only guest by securing permission from Board President

• Discounted rates for registering and transferring sheep for US members. Note: Canadian members must join CSBA.

4. SHEEP SHOW PREMIUMS AND AWARDS

ISBONA offers cash premiums and award ribbons to those who show their sheep or fleeces.

\$50 Champion Ram

\$25 Reserve Champion Ram

\$50 Champion Ewe

\$25 Reserve Champion Ewe

\$35 Best in Show/Champion Fleece

\$25 First Place Fleece

\$12.50 Second Place Fleece

If the sheep show is held in conjunction with the Annual General Meeting (AGM) then the premium amounts are doubled. Because the AGM may not be held at a sheep show, the ISBONA Board may designate one show per year as "associated with the AGM".

In order to qualify for ISBONA premiums and awards, the sheep show:

- 1. Must have a designated Icelandic class.
- 2. Must have 3 or more breeders represented (they need not be ISBONA members).
- 3. Results must be submitted to the ISBONA Newsletter Editor by an ISBONA member who serves as the on-site representative for the show.
- 4. The show must be pre-approved by the ISBONA Board or designee.

ISBONA will present premiums and awards to four sheep shows in the U.S. each year, one from each time zone, and two shows in Canada each year. All sheep shows are on a first come-first served basis. For example, the first show held in the Eastern Time zone to contact the Board about

the show will be eligible to receive the premiums and awards for that time zone.

Passed by resolution of the ISBONA Board on 06/05/2018

5. LIBRARY

A. Lending Policy

ISBONA members in good standing are eligible to check out items from the library. Items are available for a 4 week check out for all members. There is a limit of three items per loan. You can contact our Librarian via email or telephone with your choices.

Items will be sent through the US Postal Service/Canadian Postal Service and will be insured for full value. On return of materials to the librarian, you will be sent an invoice via Paypal for the cost of shipping to you, including insurance. We will include instructions and a return mailing address in your package.

The borrower is responsible for damage to library material. If the material is damaged but useable, a prorated charge will be assessed and paid to the ISBONA Library Fund. Insurance claims must be submitted to replace materials lost in shipping. Claims for materials lost in shipping to borrower will be submitted by the librarian. Claims for materials being returned to the Library will be submitted by the borrower. A member who fails to file a claim will be billed for the lost item.

A late fee of \$5 per week may be charged for a maximum of four weeks past the due date. At the end of this period the member will be billed for the value of the item. If at this time the item is returned, only the \$20 late fee will be due. If the account is not settled within one month of billing, it will be referred to the Board of Directors who are authorized to limit the member's ISBONA activities, up to and including terminating the member's ISBONA membership.

B. Library Inventory as of 1/1/2016

A list of the current ISBONA Library collection is printed below.

Please note that we also have copies of (almost) all printed ISBONA Newsletters (dating from 1997) and copies of many of the annual Southram guides to rams.

The Library also has some videotapes and audio tapes. However, borrowers have pointed out that the quality of these tapes is low. We would like to convert them to better media and until that is completed, those materials generally will not be made available for loan.

6. BOARD OF DIRECTORS

The current number of Director seats on the ISBONA Board is hereby set to nine (9). It is possible that not all current positions will be filled.

The number of three year director terms is hereby set to a maximum of two (2).

Policy set by Board action on 09/04/18.

7. NEWSLETTER POLICIES

Newsletters are made available to ISBONA members in the Members Section of the ISBONA website.

Submission Guidelines

Articles

Send text in .doc, .docx, .pages, or .rtf format, and illustrations as .jpg attachments (email format) to:

TBD

Advertisements

Send *camera-ready* ad in .doc, .jpg, or .pdf format to:

TBD

Upon acceptance of the ad, the advertiser will be invoiced for payment.

Newsletter Ad Rates Size Price 1/3 Page Ad \$33 1/4 Page Ad \$22 1/8 Page Ad \$11

Color ads & grayscale ads are offered at the same price.

Non-members who wish to place an ad should contact the Editor at:

TBD

Usual Newsletter Deadlines for submission of articles or advertisements:

Fall: July 15 Winter: October 15 Spring: January 15 Summer: April 15

Issues are scheduled to be published the month following submissions.

8. COORDINATORS AND COMMITTEES

It is the responsibility of the Board of Directors to designate certain volunteer positions and to seek volunteers from the membership for those positions.

A. Membership Secretary

This position was eliminated because CLRC is now responsible for maintaining ISBONA memberships. Duties are described here for historical purposes.

The Membership Secretary shall keep the official roster of all active members containing their membership identification including such things as Member name and address, farm name, additional members on the account, email address, effective dates of membership.

The Member Secretary will send out a New Member packet to all new ISBONA members.

The Membership Secretary is also responsible for receiving dues via checks for member that choose not to use PayPal. He/she also responds to member questions or forwards to others (with followup) for appropriate responses.

B. Webmaster

The webmaster shall be responsible for updating the ISBONA website(s), assuring the security of those sites, providing connectivity to PayPal as required. S/he also responds to member questions or problems and provides assistance as appropriate.

C. Advertising Representative

This position has not been filled for several years.

The Advertising Representative shall keep a running record of where and at what cost advertisements have been placed. Expenditures shall be preapproved by the Board of Directors in the annual budget.

D. Newsletter Editor

This position is unfilled at present.

The Editor shall solicit and receive articles for the Newsletter; edit all articles and advertisements and oversee the process of producing the newsletter on time to meet issue deadlines. Any costs of the newsletter shall be preapproved by the Board of Directors in the annual budget.

E. Newsletter Layout Editor

This position is unfilled at present.

The Newsletter Layout Editor shall be responsible for the layout, graphics and production of the Newsletter in online as well as hard copy form, if needed. The Layout Editor shall also receive ad copy from members and ensure inclusion in the newsletter as ordered and forwarding of any payments to the Treasurer.

F. Librarian

The Librarian shall be responsible for the collection, development, circulation, and safe storage for all materials in the ISBONA Library. The Librarian will update the inventory as new materials are obtained. He/She may also maintain historical documents for the organization.

ISBONA will designate a member for the Pedigree Committee, initially to be chosen from the ISBONA Board of Directors and ultimately from member volunteers.

G. Instagram Coordinator

This position is responsible for receiving information from member farms for Instagram publication, including decisions on appropriateness, timing, etc of submissions.

9. ISBONA CALENDAR AND IMPORTANT DATES

AGM

2017 Annual General Meeting - November 1, 2017 2018 Annual General Meeting - November 7, 2018 2019 Annual General Meeting - November 3, 2019 2020 Annual General Meeting - November 1, 2020 2021 Annual General Meeting - November 7, 2021 2022 Annual General Meeting - November 7, 2022 2023 Annual General Meeting - TBD

Bylaws Approvals

2017 Vote to Approve New Bylaws - November 10- November 15, 2017 2018 Second Vote to Approve New Bylaws - Jan 1, 2018 - Jan 31, 2018 2019 - None held 2020 - None held 2021 - None held 2022- None Held

Election for Board Directors

2017 AGM Call for Nominees for 2018 Board Election - November 1, 2017 2018 Newsletter Call for Nominations - Spring 2018 2020 Call for Nominations - Spring 2020 2022 Call for Nominations - None Held 2023 Call for Nominations - TBD

2018 Election of Board Directors - October 2018 2020 Election of Board Directors - October 2020 2022 Election of Board Directors - None Held 2023 Election of Board Directors - TBD

10. REGISTRY REQUIREMENTS

US Requirements are available on the ISBONA website or on the CLRC website:

https://www.clrc.ca/associations/isbona

Canadian requirements can be reviewed at the CLRC website:

https://www.clrc.ca/associations/csba